

**Whereas**, True Fitness Technology, Incorporated, in O'Fallon, Missouri, has been chosen to receive the Governor's 2004 Innovative Training/Workforce Development Award, a most impressive accolade to be presented during the Governor's Business Development Conference Awards Luncheon on May 21, 2004, at the Lodge of the Four Seasons in Lake Ozark, Missouri; and

**Whereas**, a mid-sized, growing company that has endured in a highly competitive industry, True Fitness Technology is one of the oldest treadmill producers in the world; and

**Whereas**, with a workforce of 250, True Fitness Technology employees are more than just assembly line workers, as they also develop and fabricate many of the parts used to produce approximately 20,000 treadmills each year; and

**Whereas**, in the past year, with the collaboration of the Customized Training Program, True Fitness Technology was able to support the creation of a new department with job skills training for eight people and a visual workshop for employees to assist in training that has led to their positions being upgraded; and

**Whereas**, twenty-eight people have been cross-trained and have earned certification in additional operations at True Fitness Technology, where training stations in each area of the plant have been constructed and include posted pictorial job instructions in two languages that serve as training and reference guides to daily operations; and

**Whereas**, this cross-training and creation of a new department have reduced the amount of time it takes to build a treadmill by 5%, leading to a 29.3% reduction in scrap, well over the stated goal of 15%; and

**Whereas**, members of True Fitness Technology's management team attended the Lean Manufacturing Consortium training supported by Customized Training funds and administered by the St. Charles School District; and

**Whereas**, the new mind-set created by "lean thinking" is re-shaping True Fitness Technology's methods and is allowing the company to remain competitive:

**Now, therefore, be it resolved** that we, the members of the Missouri House of Representatives, Ninety-second General Assembly, join unanimously in congratulating True Fitness Technology, Incorporated, at this proud moment of well-deserved distinction and in wishing the administrators and staff continued success in all future endeavors; and

**Be it further resolved** that the Chief Clerk of the Missouri House of Representatives be instructed to prepare a properly inscribed copy of this resolution for True Fitness Technology, Incorporated.

Offered by \_\_\_\_\_  
Representative Vicki A. Schneider  
District No. 17

I, Catherine L. Hanaway, Speaker of the House of Representatives, Ninety-second General Assembly, Second Regular Session, do certify that the above is a true and correct copy of House Resolution No. 2860, adopted May 7, 2004.

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Catherine L. Hanaway, Speaker